

## Critical Racial Consciousness for Young People of Color and the Emotional Processes that Undergird its Development Nabila Jamal-Orozco, Elizabeth Votruba-Drzal

# UNIVERSITY OF PITTSBURGH LEARNING Research & Development Center

# Learning Research and Development Center (LRDC) University of Pittsburgh

## INTRODUCTION

- Critical Racial Consciousness (CRC) → young people—particularly disenfranchised youths analyze, critique, cope, & act on systemic racism (Heberle, Rapa, & Farago, 2020).
  - Racism Analysis (RA): individuals' cognitive awareness of racism & perceived structural attributions.
  - Racial Reflexivity (RR): Perceived beliefs, desires, & capabilities (i.e., self-efficacy) to challenge racism individually & collectively
  - Anti-Racism Action (ARA): the anti-racism behaviors an individual or a collective engages & regulates social, political, or community actions.
- Critical Emotions (moral anger & critical hope)
   → Multi-level construct of psychological reactions of varying intensity & duration derived from the response to an external stimulus to support actions that benefit individuals or society Nabi, 2002; Haidt, 2003).
- Critical Emotions mediate RA & RR to underexamined ARA → affective dimensions, sociopolitical control, and efficacy for youths of color to thrive

## **OBJECTIVES**

- Examine CRC & relationship b/w each sub-domain →
  developmental competency possible in all youth to
  understand & promote anti-racism, fosters positive
  youth outcomes.
- Apply new integrative theoretical model on Critical
   Emotions → moral emotions & empowerment
   theory for sociopolitical development, anger, &
   critical hope, bridging frameworks to construct
   Critical Emotions that undergird CRC for young
   people (ages 12-18).
- Future directions in CRC interventions → integrative model as underlying framework to account for Critical Emotions during CRC development

# RESEARCH OVERVIEW INTEGRATIVE THEORETICAL MODEL Critical Emotions 1) Racism Analysis 2) Racial Reflexivity 3) Anti-Racism Action The Development of Critical Racial Consciousness CRITICAL EMOTIONS FRAMEWORK The Development of Critical Emotions

### Moral Anger & Critical Hope

- Moral anger & critical hope 

  Negative & positive emotions in response to threatening situations from injustice or wrongdoing & appraisals of individual agencies over threats (Lerner & Keltner, 2001; Smith & Ellsworth, 1985).
- Both discrete emotions 

  different forms of appraisal, motivation, & action behaviors.
- Each emotion allows youths of color to access specific emotional & cognitive strategies → ARA
  - Moral anger: Youths of color use emotion towards thinking about social action by feeling energized & motivated to pursue change
  - Critical hope: Encourage youths' anti-racism action behaviors influencing efficacy, control, & positive emotions around social & political actions around racism.

## Key Components of CRC

- Moral anger & critical hope undergird racism analysis & reflexivity → multidimensional & guide individuals' goals & pathways → cultivating selfefficacy & develop anti-racism action
  - Group-based & relational constructs (Bonilla-Silva, 2019; Smith & Mackie, 2005).
  - 2) Central in examining an individual's subjective racialized experiences. (Denzin, 1984).
  - Produce a hierarchy of emotions or a structure of emotions & not all emotions are considered equal.
  - Expressed positively or negatively; full range of emotions experienced intersectionally rather than in unitary, categorical ways.

## **DISCUSSION**

IMPLICATIONS FOR BASIC & APPLIED
RESEARCH

- Civic engagement around race & racism is a critical domain of human development.
- Critical Emotions → leverage existing & new interventions to support a viable coping defense against racism and foster affective/socio-emotional health
- CRC interventions → leverage emotional processes for emotion regulation & psychological health, driving anti-racism action → better mental health & well-being (Castro, Wray-Lake, & Cohen, 2022).
- Future direction → examines interaction effects, mediation, & moderation outcomes between Critical Emotions, CRC subdomains, & socio-emotional outcomes.



## **ACKNOWLEDGEMENTS**

Learning Research and Development Center 3420 Forbes Ave, Pittsburgh, PA, 15213